



# NORTH END COMMUNITY RENEWAL CORPORATION

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## HOUSING DEVELOPMENT

### ANNUAL WORKPLAN – APRIL 1, 2011- MARCH 31, 2012

**VISION:** The North End of Winnipeg is a safe, healthy vibrant community for individuals to live, work and visit.

**MANDATE:** NECRC's mission is to promote the social, economic and cultural renewal of the North End of Winnipeg. In achieving this mandate, NECRC's role is to facilitate, act as an organizer and coordinator, and to promote increased communication and sharing of information among stakeholders towards renewal within the North End.

*"The overall goal of **Building Engagement** is to...build a continuous cycle of people talking with one another, agreeing to work together, creating ideas together, and then working together to ensure that these ideas achieve their intended result." – Community Conversations, Paul Born, 2008*

#### **FIVE YEAR GOALS- HOUSING DEVELOPMENT:**

1. To work closely with the City of Winnipeg to promote by-law enforcement as means of improving the housing stock and addressing related issues of safety and overall physical appearance of the neighbourhoods.
2. To continue pursuing safe, secure and truly affordable housing in the North End by providing support and resources to assist local neighbourhoods to develop and implement their housing plans.
3. To work to develop a mix of home ownership and rental accommodations with strategies which are inclusive of those with little or no income.

<p align="center"><b>North End Community Renewal Corporation (NECRC)</b></p> <p align="center"><b>Housing Development</b></p> <p align="center"><b>2011 to 2012 Annual Operations Work Plan (April 1<sup>st</sup>, 2011 to March 31<sup>st</sup>, 2012)</b></p>						
<p><b>Annual Operational Goals:</b></p> <ol style="list-style-type: none"> <li>1. Help community, government and developers implement housing renewal in the North End;</li> <li>2. Stimulate affordable homeownership promoting new infill and rehabilitated housing on vacant lots and boarded properties;</li> <li>3. Improve housing stock through the CHII fix-up grants and energy efficiency grants;</li> <li>4. Increase the quality of rental properties and improve tenant landlord relations</li> </ol>				<ol style="list-style-type: none"> <li>5. Implement and encouraging the development of community housing plans;</li> <li>6. Educate and train homeowners, landlords and renters on housing issues;</li> <li>7. Work for deep change in housing issues in the North End through research;</li> <li>8. Encourage renewal of Manitoba Housing properties in the North End;</li> <li>9. Regular evaluation and feedback</li> </ol>		
<p><b>HOUSING DEVELOPMENT MISSION STATEMENT: <i>To encourage the combined investment of community, development organizations and government to renew and create safe, affordable housing in the North End</i></b></p>						
Initiatives	Annual Outputs (Targets)	Partnerships	Strategies	Implementation Tasks	Measurements	Outcomes
<p><b>1.1</b> Resource Generation Maintain and build funding to support NECRC housing staff for 2011-12: Housing Development Director Housing Program Supervisor Community Housing Coordinator TLC Coordinator Winnipeg Rental Network Coordinator (WRN) • Student placements from CEDA/RRC/U of W/Menno Simons</p>	<ul style="list-style-type: none"> <li>• Write quarterly reports and annual grant proposals for NA! and WHHI</li> <li>• Negotiate with education Inst. to have student intern work with NECRC's housing unit to help with the fix-up program/other programs</li> </ul>	<ul style="list-style-type: none"> <li>• NECRC writes reports/proposals</li> <li>• NA! support time for Housing Development Director &amp; new communities Housing Coordinator</li> <li>• City WHHI funds to WW &amp; NPD support Community Housing Coordinator</li> <li>• Student intern work as Housing Resource person</li> </ul>	<ul style="list-style-type: none"> <li>• Set deadlines for submission of proposal</li> <li>• Consult with resident's associations</li> <li>• Pass proposals by the housing network</li> <li>• Draw up job description and schedule for student placements</li> </ul>	<ul style="list-style-type: none"> <li>• NECRC housing staff and community coordinated initiatives funded</li> <li>• NECRC staff link between partners to implement the housing plans in all five designated neighbourhoods</li> <li>• Proposals written</li> <li>• Reports written</li> <li>• Grants approval</li> </ul>	<ul style="list-style-type: none"> <li>• Evaluation of reports and proposals by NECRC director, NA!, WHHI and at the Network and by review of reports submitted</li> <li>• Annual performance appraisal report (PAR) of housing staff</li> </ul>	<ul style="list-style-type: none"> <li>• Complete WHHI 2011-12 Housing Coordination proposal by mid March 2011</li> <li>• Complete Annual reviews of housing staff on anniversary year</li> <li>• Submit final report for Housing Coordination 2011-12 by mid March 2012</li> <li>• Complete Winnipeg Rental Network Report by April 2011</li> </ul>
<p><b>1.2</b> Coordinate and oversee the overall strategic development of housing issues in the North End as identified in the NECRC work plan and housing plans (role and responsibility of the Housing Development Director)</p>	<ul style="list-style-type: none"> <li>• Develop annual housing work plans</li> <li>• Organize monthly housing network meetings</li> <li>• Assist annual evaluation and refinement of housing plans</li> <li>• Build network and foster relationship with and between stakeholders</li> <li>• Supervision of housing staff, projects, program &amp; staff evaluations</li> <li>• Advocacy for residents (ongoing)</li> <li>• Celebrate housing achievements</li> </ul>	<ul style="list-style-type: none"> <li>• NECRC develop work plans and proposals with stakeholders</li> <li>• NA!, WHHI and housing network provide input</li> <li>• Residents Associations and partners inform the strategy in context of the housing plans</li> <li>• Connect with WB, Spence, Centennial, etc</li> </ul>	<ul style="list-style-type: none"> <li>• Consult with community, developers and government stakeholders to identify housing issues</li> <li>• Set time, place and agenda and organize the secretariat for housing network meetings.</li> <li>• Pull together meeting on specific issues, housing priorities as they are identified by stakeholders</li> <li>• Link with other development and renewal organizations in the city (ex: West Broadway, Spence, Thompson and Brandon)</li> </ul>	<ul style="list-style-type: none"> <li>• Clear goals will allow for evaluation</li> <li>• Better government, developer, and community collaboration on housing issues</li> <li>• Priorities will be current</li> <li>• Good communication and respect for diverse community interests</li> <li>• Residents' voices will be heard and have more support</li> <li>• Program will be in order for audit</li> </ul>	<ul style="list-style-type: none"> <li>• Annual review of work plans</li> <li>• Annual evaluation of housing network goals and achievements by participants</li> <li>• Get feedback from WHHI, NA!, Residents Association on NECRC's housing coordination</li> </ul>	<ul style="list-style-type: none"> <li>• Hold 10 Housing Network meetings to define Housing budget allocations for projects</li> <li>• Through Housing Network ensure new infill and new rental supply for the year</li> <li>• Attend monthly mtgs. with Residents associations to ensure the community needs are met</li> <li>• Attend/give reports at monthly resident association mtgs. in 5 NA! neighborhoods</li> <li>• Write proposals for housing budget items (fixups, Hsg. Coord., TLC, WRN)</li> <li>• Complete Hsg. Work Plan for next fiscal year April 1 2012-</li> </ul>

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						2013
<p><b>1.3</b> Review Housing Plans in WW &amp; NPD, and annual renewal of community housing plans in new NA! neighbourhoods (Working directly with resident associations on current top priorities of the housing plans and related programming at a neighbourhood level ie) role and responsibility of the Community Housing Coordinators)</p>	<ul style="list-style-type: none"> <li>• Annual update of housing plans</li> <li>• Participate in housing network meetings</li> <li>• Operate the TLC program in cooperation with the city, community, tenants, and landlords</li> <li>• Coordinate Exterior Fix-up Grant Program and plan for next year</li> <li>• Support community housing coordinators</li> <li>• Support HTI / other programs</li> </ul>	<ul style="list-style-type: none"> <li>• NECRC update Resident Associations at meetings/funders on program activities</li> <li>• Inform neighbourhood of NECRC Strategic Planning</li> </ul>	<ul style="list-style-type: none"> <li>• Take and distribute housing network minutes</li> <li>• Follow up on housing issues, raised by community, and the housing network</li> <li>• Publicity for TLC. HTI programs other</li> <li>• Hold TLC steering committee meetings</li> <li>• Set criteria with community for the fix-up grants</li> </ul>	<ul style="list-style-type: none"> <li>• Clear understanding of goals</li> <li>• Coordinating person (NECRC staff) available in the community, focused on active results based program</li> <li>• TLC program up and running</li> <li>• 180 renovated homes each year in the five Neighbourhoods</li> <li>• Criteria set up for 2011 with all five communities</li> </ul>	<ul style="list-style-type: none"> <li>• Regular reports to the housing network and resident associations</li> <li>• Meet deadlines set in the fix-up grant proposal</li> <li>• Feedback from Residents Association and Network</li> </ul>	<ul style="list-style-type: none"> <li>• Work with community reps. in NPD and WW to identify the priorities of the housing plan 2011-12.</li> <li>• Apply for/receive funding for TLC coordinator through Province.</li> <li>• Administer 2011-12 Exterior Fix-up for total of \$240,000</li> <li>• Apply for/receive renewal of funding for Winnipeg Rental Network from Province of Manitoba</li> </ul>
<p><b>2.1</b> Maintain a data base of vacant lots &amp; boarded up houses in all five neighbourhoods to track changes and inform future initiatives</p>	<ul style="list-style-type: none"> <li>• Survey neighbourhood on a regular basis to update the information</li> <li>• Create and record registry data on the system based on Maps provided from City for all five neighbourhoods</li> </ul>	<ul style="list-style-type: none"> <li>• City Fire and Health Inspectors</li> <li>• Community resident groups</li> <li>• NEHP</li> <li>• City: Planning, Property Department</li> <li>• Housing Network committee members</li> </ul>	<ul style="list-style-type: none"> <li>• Create and update a data inventory with pictures</li> <li>• Update spatial data (maps)</li> </ul>	<ul style="list-style-type: none"> <li>• Collection of data allowing private and non-profit groups to access information</li> <li>• Obtain lists from Fire Inspectors of registered B&amp;V properties</li> </ul>	<ul style="list-style-type: none"> <li>• Regularly monitor and update data inventory and spatial data</li> <li>• Regularly sharing information and resources at meetings with Residents' Assoc, City inspectors and funders</li> </ul>	<ul style="list-style-type: none"> <li>• Update V &amp; B Database WW, NPD, Dufferin, LSP and St. Johns</li> <li>• Review V &amp; B properties list with City</li> <li>• Create pictorial inventories of V&amp;B properties updated in 5 NA! communities</li> <li>• Hold/attend monthly mtgs. with the City /CDC /Community stakeholder (NLBWG)</li> </ul>

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<p><b>2.2</b> Work with city inspectors and housing groups to return 20 empty lots and 5 boarded up houses to the market in all five designated neighbourhoods</p>	<ul style="list-style-type: none"> <li>• Collaborating with non profit, private developers and community to rehabilitate 10 older homes and build 25 new homes in all five designated neighbourhoods</li> <li>• Share information amongst network</li> </ul>	<ul style="list-style-type: none"> <li>• NEHP, WHRC, Kinew, and other housing groups</li> <li>• City Property, Planning and Development department</li> <li>• Private developers</li> </ul>	<ul style="list-style-type: none"> <li>• Assist and encourage private homeowners to invest in properties through grants, and Housing Training Initiative (HTI) program</li> <li>• Consult with community, developers &amp; government stakeholders to identify resources &amp; opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• Increase number of infill houses &amp; homeownership</li> <li>• Increase interest in private investment</li> <li>• Increase number of units on market</li> <li>• Decrease number of vacant &amp; boarded up properties</li> </ul>	<ul style="list-style-type: none"> <li>• Meeting with Residents' Association and city inspectors to review issues</li> <li>• Inventory of vacant and boarded up houses at end of period</li> </ul>	<ul style="list-style-type: none"> <li>• Hold 10 monthly meetings. with stakeholders and discuss derelict properties to inform each other and strategize (NLBWG)</li> <li>• Identify vacant and boarded properties in the five designated communities</li> <li>• Realize 20 infill houses on empty City Lots</li> </ul>
<p><b>3.0</b> Conduct fix-ups on 180 houses through the Exterior Fix-Up Grant Program in five designated neighbourhoods Update resource sheets &amp; training material for home owners Secure/endorse funding for non-profit housing groups to fix-up their properties</p>	<ul style="list-style-type: none"> <li>• Write annual grant proposals and final reports for WHHI funding</li> <li>• Hire and train a Housing and Safety assistant to help deliver housing initiatives</li> <li>• Collect and compile information on other grant programs and other resources available</li> <li>• Work with Kinew Housing, MUHNA, WHRC &amp; NEHP in renovating North End Aboriginal Housing stock</li> </ul>	<ul style="list-style-type: none"> <li>• Residents' Associations</li> <li>• WHHI and CMHC</li> <li>• Resident owners and landlords</li> <li>• Kinew, WHRC, NEHP, Manitoba Housing</li> <li>• Other housing agencies in North End areas</li> <li>• City and Provincial depts.</li> </ul>	<ul style="list-style-type: none"> <li>• Meet with community to decide program criteria and deadlines</li> <li>• Advertise program and distribute application form to resident homeowners in local community newsletters, and mail out application forms to landlords</li> <li>• Write final report of program to acquire funds</li> <li>• Update a resource library for community members to access</li> <li>• Encourage government to secure funding</li> </ul>	<ul style="list-style-type: none"> <li>• Increase private investment in renovations</li> <li>• Increase number of renovated and maintained properties</li> <li>• Increase demand in accessing grants</li> <li>• Increase number of community members accessing information on all resources available to them</li> <li>• Meet with government officials to discuss coordinating initiatives, and write letters of support</li> </ul>	<ul style="list-style-type: none"> <li>• Mid July 2011 cutoff date for projects not started</li> <li>• Monitor renovations throughout program</li> <li>• Project report in by mid December 2011</li> <li>• Request that grant recipients complete a program evaluation form for feedback</li> <li>• Communicate with WHHI about program improvements and community needs</li> <li>• Evaluate community and funder feedback</li> </ul>	<ul style="list-style-type: none"> <li>• Program runs mid April to end of March 2012</li> <li>• Promote relevant housing programs and resources (HTI, Hydro LIEEP, TLC, etc.)</li> <li>• Ongoing resource referral</li> <li>• Final reports complete by March 2012</li> </ul>
<p><b>4.1</b> Implement and Maintain the North End Tenant Landlord Cooperation program in new designated neighbourhoods Hold workshops with landlords and tenants on their rights and</p>	<ul style="list-style-type: none"> <li>• Promote program through community groups, local agencies and housing network</li> <li>• Build and foster positive relationships with and between tenants and</li> </ul>	<ul style="list-style-type: none"> <li>• Residential Tenancy Branch</li> <li>• Community resident groups and landlords</li> <li>• NEHP, WHRC, and Kinew</li> <li>• Other local agencies</li> </ul>	<ul style="list-style-type: none"> <li>• Recruit and train volunteers, develop program criteria, perform inspections, and implement landlord and tenant recognition component</li> <li>• Coordinate and facilitate workshops on tenant rights</li> </ul>	<ul style="list-style-type: none"> <li>• More tenants and landlords connect and build healthier relationships</li> <li>• Increase number of landlords participating in program and maintaining rental properties</li> <li>• Improve quality of rental units</li> <li>• Decrease number of tenant landlord</li> </ul>	<ul style="list-style-type: none"> <li>• Evaluation and feedback from steering committee</li> <li>• Evaluation from workshop participants</li> <li>• Communicate with landlords and tenants about educational needs</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain Landlord Database for NPD and WW neighborhoods</li> <li>• Perform approx. 90 inspections</li> <li>• Promote Exterior Fix up Grant and HTI, WRN programs</li> <li>• Advocate for tenants at RTB and RTC hearings.</li> </ul>

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responsibilities	landlords <ul style="list-style-type: none"> <li>• Facilitate a steering committee consisting of agencies, residents and landlords to direct program</li> </ul>		and responsibilities and others as needed <ul style="list-style-type: none"> <li>• Work with and assist local agencies which also deal with rental issues</li> <li>• Steering committee to meet quarterly to discuss program goals, accomplishments and future actions</li> </ul>	conflicts, property damage or tenant mobility <ul style="list-style-type: none"> <li>• Increase knowledge and awareness of rental responsibilities</li> <li>• Monitor rental properties for disrepairs</li> </ul>	<ul style="list-style-type: none"> <li>• Report properties in disrepair</li> </ul>	<ul style="list-style-type: none"> <li>• Field approx 100 tenant and 25 landlord advocacy calls</li> <li>• Strengthen cooperation with EIA through contacts with EIA case workers and supervisors</li> </ul>
<p><b>4.2</b></p> <p>Maintain the Winnipeg Rental Network website Reach out to property owners and managers in order to promote the website/database and to ensure activity (populating the website) Update and maintain existing landlord lists from other communities in the city Coordinate network communication between Network Participants, Steering Committee Members and Sub-Committee members</p>	<ul style="list-style-type: none"> <li>• A fully accessible vacancy database website with links to other relevant web sites</li> <li>• 500 individuals and families will use the site per month</li> <li>• 40 housing providers with vacancies will be viewable on the site at any given time</li> <li>• 100 landlord contacts</li> <li>• 20 additional partnerships will be made with other organizations</li> <li>• 20 additional organization links to related housing will be available through the website</li> <li>• 15 additional service providers will have the website available at their location</li> <li>• 50 buildings added to the website's Building Directory</li> </ul>	<ul style="list-style-type: none"> <li>• Residential Tenancy Branch</li> <li>• Social service agencies and community-based organizations</li> <li>• Landlords/Property Managers</li> </ul>	<ul style="list-style-type: none"> <li>• Information and educational material</li> <li>• Network coordination, including communications with the "Advisory Group" (broad membership)</li> <li>• Research on Rental Demand, primarily on website usage</li> <li>• Build a network and listings specific to SROs and Shelters</li> <li>• Improvements to Website</li> <li>• Hire second staff to help implement workload</li> </ul>	<ul style="list-style-type: none"> <li>• Information dissemination via website</li> <li>• Regular Steering Committee meetings, meetings for 3 sub-committees, and organize one annual forum for the Advisory Group</li> <li>• Collect data from website, and analyze with Research sub-committee.</li> <li>• Survey and consult with Shelters and SRO owners</li> <li>• As the website usage increases, the Coordinator will be responsible to determine what parts of the website are working well, and what parts are not</li> </ul>	<ul style="list-style-type: none"> <li>• Evaluation and feedback from steering committee</li> <li>• Evaluation from Forum participants</li> <li>• Communicate with landlords and tenants about educational needs</li> <li>• Evaluation from agency users of the website on the effectiveness of the service</li> </ul>	<ul style="list-style-type: none"> <li>• Cross-community mailing list for large and small landlords</li> <li>• Improve usage of website by Landlords, renters and social service agencies</li> <li>• A more comprehensive network protocol for inter-agency coordination and information sharing</li> <li>• Second staff position (5 hours/wk)</li> <li>• Fully functioning building directory and resource directory on the website</li> <li>• Strengthen online discussion forum for housing stakeholders and agency staff to share experience and best practices</li> </ul>

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<p><b>5.0</b> Assist in the evaluation and evolution of existing housing plans Encourage the development and renewal of housing plans. Develop with residents work plans with strong outcomes</p>	<ul style="list-style-type: none"> <li>• Discussion at Housing network meetings</li> <li>• Outreach with residents</li> <li>• Creation of new plans</li> </ul>	<ul style="list-style-type: none"> <li>• WWRA, PDRC and new designated neighbourhoods</li> <li>• WHHI</li> <li>• Resident owners and landlords</li> <li>• Kinew, WHRC, and NEHP</li> </ul>	<ul style="list-style-type: none"> <li>• Meet with resident groups, partner organizations, and stakeholders to discuss housing strategies and activity coordination</li> </ul>	<ul style="list-style-type: none"> <li>• Community consultation</li> <li>• Exchange information at resident's association meetings</li> </ul>	<ul style="list-style-type: none"> <li>• Internal evaluation by partners and stakeholders</li> <li>• Begin to record housing initiatives for new housing plan</li> </ul>	<ul style="list-style-type: none"> <li>• Facilitate completion and implementation of new NPD 5 Year Housing Plan</li> <li>• Support WW housing committee to address need for renewed housing plan.</li> <li>• Request WHHI funds to renew WW housing plan with the intent to duplicate for NA! communities</li> <li>• Update community/housing plans in Dufferin and St. Johns through yearly PATH sessions</li> </ul>
<p><b>6.0</b> Conduct monthly workshops about basic home maintenance. Develop a volunteer, mentorship base for the Housing Training Initiative (HTI) Develop resource sheets &amp; training for home owners, tenants and landlords Maintain the HTI Housing Solutions Hotline Program.</p>	<ul style="list-style-type: none"> <li>• Advertise themes and dates of workshops</li> <li>• Recruit local representatives to deliver some workshops</li> <li>• Obtain training for North End representatives to deliver the workshops.</li> <li>• Advertise for volunteers with specific skill sets (in local newsletters) to become mentors</li> </ul>	<ul style="list-style-type: none"> <li>• Spence, NEHP, WHRC, DMSMDC, CNDC, Habitat, New Journey</li> <li>• Manitoba Hydro</li> <li>• SEED Winnipeg</li> <li>• Assiniboine Credit Union</li> <li>• The Winnipeg Foundation, NA!, and Thomas Sill</li> <li>• Residents' Associations</li> </ul>	<ul style="list-style-type: none"> <li>• Hire a local resident to advertise program in high traffic areas, community newsletters, and to distribute throughout community</li> <li>• Maintain a library of resources to be accessed by community</li> <li>• Staff to assist community by answering questions and through home visits</li> <li>• Deliver a series of workshops</li> <li>• Compiling a list of local contractors to support and promote CED</li> </ul>	<ul style="list-style-type: none"> <li>• Increased numbers of residents improving properties through knowledge gained</li> <li>• Increased number of residents considering homeownership options</li> <li>• Strengthened capacity of housing stakeholders and residents</li> <li>• Connect residents and share resources</li> <li>• Create local employment opportunities for trades people</li> </ul>	<ul style="list-style-type: none"> <li>• Evaluation from workshop participants</li> <li>• Survey residents who requested home visits</li> <li>• Evaluate community and funder feedback</li> </ul>	<ul style="list-style-type: none"> <li>• Secure sustainable funding</li> <li>• Submit proposals to various funders to help sustain program</li> <li>• Maintain new partnerships with New Journey Housing, Habitat for Humanity and existing partnerships with NRCs and WHRC</li> <li>• Deliver 35 workshops</li> <li>• Field 200 Housing Solutions Hotline (HSH) calls</li> <li>• Perform 50 HSH home visits</li> <li>• Promote workshops through Exterior Fix-up Grants participants</li> <li>• Complete final report by March 31, 2012</li> </ul>

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**HOUSING DEVELOPMENT MISSION STATEMENT: To encourage the combined investment of community, development organizations and government to renew and create safe, affordable housing in the North End**

Initiatives	Annual Outputs (Targets)	Partnerships	Strategies	Implementation Tasks	Measurements	Outcomes
<p><b>7.0</b> Advocate for housing renewal policy change in government Contribute to and stimulate research in housing renewal Promote housing development and innovation Promote visioning 'PATH' with North End stakeholders Promote 5 year housing plan Housing Position paper</p>	<ul style="list-style-type: none"> <li>• Discussions with city, provincial and federal officials</li> <li>• Coordinate efforts and strategies with other community groups and housing network groups</li> <li>• Consult with Resident groups and housing stakeholders on strategies and visions</li> <li>• Connect with Manitoba Housing Authority</li> <li>• Produce report for CCI Policy Table</li> <li>• Staff development</li> </ul>	<ul style="list-style-type: none"> <li>• West Broadway, Spence, Centennial</li> <li>• NEHP, Kinew, MUNHA, WHRC</li> <li>• Residents' Associations and other stakeholders</li> <li>• Manitoba Housing Authority, tenants and local agencies</li> <li>• CHRA</li> </ul>	<ul style="list-style-type: none"> <li>• Attend WHHI housing conference</li> <li>• Meeting with RB Russell tech. Dept.</li> <li>• Organize, and facilitate discussion with stakeholders and support renewal projects through North End Housing Initiative tour</li> <li>• Continued consultations with Quint Coop in Saskatoon</li> <li>• Collect information on housing issues and create strategies</li> <li>• Understand Canadian Housing issues</li> </ul>	<ul style="list-style-type: none"> <li>• Vision gained from conferences</li> <li>• Connections and partnerships established</li> <li>• Communication/implement model to NECRC partners I.E. NEHP; SISTARS; Resident Association; new neighbours</li> <li>• Resolution for the future</li> <li>• Register for conference</li> <li>• Report back to community</li> </ul>	<ul style="list-style-type: none"> <li>• Successful communication of vision to partners and statements of contacts made</li> <li>• Completed housing report</li> <li>• One staff member and one community member attend conference</li> </ul>	<ul style="list-style-type: none"> <li>• Housing Coordinators attend the CED conference.</li> <li>• Present to Winnipeg Steering Committee/council for Housing several times a year to relate community concerns for funding/ policy change</li> <li>• Housing Program Supervisor serving Minister of Finance Tenant and Landlord Advisory committee.</li> <li>• Housing Program Supervisor sits on WRN and TLC Steering Committees and Right to Housing Coalition's City Working Group</li> </ul>
<p><b>8.0</b> Program to Renovate MB. Hsg. Properties: <i>Building Construction Maintenance Program (BCMP)</i>  Explore possibility of transitioning delivery of program to other North End construction stakeholders</p>	<ul style="list-style-type: none"> <li>• Employ 50 North Enders on a crew to reno. NE Mb. Hsg.</li> <li>• Develop contract between partners</li> <li>• Monitor program progress</li> </ul>	<ul style="list-style-type: none"> <li>• RB Russell School</li> <li>• Manitoba Housing Authority</li> <li>• LSP and GP, Local youth</li> </ul>	<ul style="list-style-type: none"> <li>• Hire staff</li> <li>• Research apprenticeship requirements</li> <li>• Negotiate agreement</li> <li>• Report to funders and partners</li> </ul>	<ul style="list-style-type: none"> <li>• Employ a coordinator; (1) supervisor; (1) students/resident youth (13)</li> </ul>	<ul style="list-style-type: none"> <li>• Informal survey of partners</li> </ul>	<ul style="list-style-type: none"> <li>• Program offered throughout 2011</li> <li>• Employ 60 FTE employees (30 in Gilbert Park, 30 in LSP) on average per month</li> <li>• Complete renovation of 50 rental units in North End</li> <li>• Administer payroll services and labour pool of 50 employment contracts and oversee the flowing of salaries</li> </ul>
<p><b>9.0</b> <b>Evaluation</b></p>	<ul style="list-style-type: none"> <li>• Review of performance outcomes</li> </ul>	<ul style="list-style-type: none"> <li>• NECRC staff</li> <li>• Housing Network</li> </ul>	<ul style="list-style-type: none"> <li>• Schedule meetings</li> <li>• Receive report</li> </ul>	<ul style="list-style-type: none"> <li>• Report analysis</li> </ul>	<ul style="list-style-type: none"> <li>• Feedback by partners/community</li> </ul>	<ul style="list-style-type: none"> <li>• Share reports at network meetings, review results</li> </ul>