



NORTH END COMMUNITY RENEWAL CORPORATION

COMMUNITY DEVELOPMENT

ANNUAL WORKPLAN – APRIL 1, 2011- MARCH 31, 2012

VISION: The North End of Winnipeg is a safe, healthy vibrant community for individuals to live, work and visit.

MANDATE: NECRC's mission is to promote the social, economic and cultural renewal of the north end of Winnipeg. In achieving this mandate, NECRC's role is to facilitate, act as an organizer and coordinator; and to promote increased communication and sharing of information among stakeholders, towards renewal within the north end. (Building Engagement. "The overall goal of building engagement is to ... build a continuous cycle of people talking with one another, agreeing to work together, creating ideas together, and then working together to ensure that these ideas achieve their intended result" (Community Conversations, Paul Born, 2008,)

FIVE YEAR GOALS- COMMUNITY DEVELOPMENT:

- 1. To continue to support neighbourhood resident associations in their efforts to revitalize their community and the north end**
- 2. To provide opportunity for the community service sector to work together, cooperatively and collaboratively supporting residents**
- 3. To facilitate a free flow of timely accessible information among all stakeholders**

North End Community Renewal Corporation (NECRC)

Community Development

2011-2012 Annual Operations Work Plan (April 1st, 2011 to March 31st, 2012)

Annual Operational Goals:

1. To continue to support neighbourhood resident’s associations, particularly within opportunities to work collaboratively across issues;
2. To establish and maintain the means for local service organizations to work cooperatively on common initiatives;
3. To develop and maintain ways to enhance communication of local information to residents, businesses and organizations;
4. To facilitate Resident input into NA! Neighbourhood Renewal Fund (NRF);
5. To administer NA! Small Grant Fund

Initiatives	Annual Outputs (Targets)	Partnerships	Strategies	Implementation Tasks	Measurements	Outcomes
<p>1.1 North End Resident Association-Gatherings</p>	<ul style="list-style-type: none"> • Two Resident gatherings / per year • Minimum of 12-15 residents attending/per event • Lunch & Learn events-2 • Vision, Terms of Reference for Group is developed • 1-2 common issues are identified/ strategies are developed /implemented 	<ul style="list-style-type: none"> • North End Resident Associations • NECRC • Wpg Police Service? • City of Winnipeg? • Experts in the field (i.e. safety, volunteer dev, organizing, mediation etc) 	<ul style="list-style-type: none"> • Support resident associations to work in partnership to identify common issues and implement strategies to address concerns 	<ul style="list-style-type: none"> • Conduct outreach to north end resident associations to hear their needs for get-togethers • Plan and organize in partnership with resident associations bi annual get -togethers • Develop a framework which includes: Vision, Terms of Reference 	<ul style="list-style-type: none"> • Document requests/ responses for support, level of participation at bi annual meetings • Records to be maintained and circulated to all participants 	<ul style="list-style-type: none"> • Resident Assoc’s learn from each other and benefit from ideas that have proven successful; • Stronger, more capable and interdependent neighbourhood assoc’s
<p>2.1 North End Core Coalition (NECC) Community Leaders Group</p> <p>Support the members of the North End Leaders Group to collaborate on service delivery in the north end; promoting the building of relationships</p>	<ul style="list-style-type: none"> • Min of 2 meetings per year • 8-10 north end organizations are represented • Vision, Terms of Reference for the Group is developed • Change is occurring as a result of collaborative effort 	<ul style="list-style-type: none"> • NECRC • Ma mawi • Mount Carmel Clinic • RB Russell Infant Ctre • ASFC • NEWC • (list current group) 	<p>Points 5, 6, & 7 of North End 5 Year Plan</p> <ul style="list-style-type: none"> • A community service sector that works together, cooperatively and collaboratively supporting residents. • A community that is getting to know each other and is involved with each other. • Government policies that reflect and represent the realities and expectations of the North End. 	<ul style="list-style-type: none"> • Coordination of periodic meetings of Executive Directors of North End Community Organizations 	<ul style="list-style-type: none"> • To be determined by the North End Leaders group • Level of consistent participation at meetings • Over time- changes in the number of collaborative services that are developed 	<ul style="list-style-type: none"> • A community service sector that works together cooperatively and collaboratively supporting residents

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2.2 North End Education Council	<ul style="list-style-type: none"> • 2 meetings of the Council per year • 8-10 organizations attending per session • Vision, goals, Terms of Reference are developed • 2 Priority areas are identified, strategies developed/ implemented 	<ul style="list-style-type: none"> • Winnipeg School Div. • North End Schools • Adult Education Centre • U of Winnipeg • U of Manitoba • WSD- Adult Educ Centre • LSP Adult literacy • Open Doors Adult Literacy • Luxton Adult Literacy • C.E.D.A. • others 	<ul style="list-style-type: none"> • Work in partnership with a core group of members to plan and organize gatherings of the NE Education Council 	<ul style="list-style-type: none"> • Determine vision, goals, terms of reference for the Council • Identify priority areas to be addressed, partners to take the lead 	<ul style="list-style-type: none"> • To be determined by the Members of the Education Council • Level of consistent participation at meetings • Over time, identification of the collaborative activities that have taken place and their impact 	<ul style="list-style-type: none"> • A north end Education Council that works in partnership to address the needs of the north end community and provides / identifies activities that "fill in the gap" in the continuum of educations and supports in the North End.
2.3 North End School Resource Officer Program (SRO)	<ul style="list-style-type: none"> • Management Committee meets quarterly (4 times per year) • SRO program continues to operate with 3SRO's at 15 north end schools • 4th contract with the Province is secured. 	<ul style="list-style-type: none"> • Winnipeg Police Service • Winnipeg School Division • Province of Manitoba • Community representation • North End & Central, South SRO's 	<ul style="list-style-type: none"> • Support the Management Committee on the operation of the SRO program • Amalgamation of the SRO committee to include north end, central and south areas of the City 	<ul style="list-style-type: none"> • Provide liaison, administration, communication support through regular meetings, interim/ final reports, financial reports • Continue to work with partners to secure long term funding for the program 	<ul style="list-style-type: none"> • Management committee meets quarterly to oversee SRO program • Informal feedback from committee members • Secure core funding to operate the program 	<ul style="list-style-type: none"> • Neighbourhood safety is improved • Relationships are strengthened between youth, police and community • Core funding is secured • Amalgamation and expansion of the program to south and central areas • Increased awareness and ownership for SRO program
2.4 Lord Selkirk Park Family Resource Centre	<ul style="list-style-type: none"> • Quarterly meetings (4 times) of the child care sub committee • Meeting with the Minister of CD & Housing 1-2 times/yr • Securing funding from Healthy Child Manitoba to implement Abisidarian model of child care • Renovations completed Fall 2011 • Family Resource centre opens Fall 2011 • Core funding is secured for 2 positions at LSP Resource Centre 	<ul style="list-style-type: none"> • Minister of Community Dev & Housing • Provincial Daycare Office • RB Russell Infant Centre • Healthy Child Manitoba • Child Care sub-committee of the CAC • Manitoba Housing Authority • Architect • Manitoba Adolescent Treatmt • Centre Aborg Human Res. Dev • EIA- Province 	<ul style="list-style-type: none"> • Work in partnership with a number of stakeholders to establish an infant/pre-school/school aged center combined with the Family Resource Centre 	<ul style="list-style-type: none"> • Meet regularly as part of a sub committee to establish the LSP Family Resource Centre • Meet with the Minister of Community Dev & Housing on a regular basis, to provide an update on activities • Meet with community residents to update and review plans; • Continue to seek core funding for 2 positions to operate the LSP Resource Centre 	<ul style="list-style-type: none"> • Feedback from community residents and stakeholders on the plans, process and final outcome 	<ul style="list-style-type: none"> • 47 spaces (infant, preschool/ school aged and space for the family resource centre under one roof is approved by the Minister of CD & Housing • 5600 sf at 269 Dufferin is secured • Renovations are underway for occupancy in fall 2011) • Core funding is secured for 2 positions at LSP Resource Centre

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		<ul style="list-style-type: none"> • NECRC / NECRC Food Security/ Housing • LSP Adult Learning Prgm • Mount Carmel Clinic • Local residents 				
2.5 Kaakiyow Li Moond Likol Adult Learning Centre	<ul style="list-style-type: none"> • Bi monthly meetings of the Steering committee • 25-30 adult learners attend regularly • 15+ new graduates in 2011-12 	<ul style="list-style-type: none"> • Winnipeg School Division • Mount Carmel Clinic • University of Winnipeg • City of Winnipeg • Seven Oaks SD • RB Russell Infant Centre • David Livingstone School • LSP Adult Learning Program – Literacy) • ALC sub committee of the CAC 	<ul style="list-style-type: none"> • Work in partnership with a number of key stakeholders to support the operation of the Adult Learning Centre 	<ul style="list-style-type: none"> • Promotion and recruitment of participants to the Learning Centre • Provision of learner supports that are coordinated and accessible • Participation as a member of the ALC sub committee; meets bi-monthly to provide direction/guidance 	<ul style="list-style-type: none"> • Feedback from adult learners • Evaluation report completed 	<ul style="list-style-type: none"> • Adult Learning Centre is operating at full capacity with 25-30 adult learners attending • Adult Learners are accessing supports • 18 adult learners have graduated with Grade 12 diploma since it opened • Parents are identifying education as a priority, for themselves & their children • Sense of community is building among adult learners and the overall LSP community of LSP
3.1 2011-16 North End Five Year Community Plan	<ul style="list-style-type: none"> • Present the Year 1 Progress Report to the Community at the annual AGM • 80-100 stakeholders and residents will attend • Receive feedback from community on work to date and going forward over the next year • Post the Five Year Community Plan on the website 	<ul style="list-style-type: none"> • 40+ partners who participated in the development of the 2011-16 North End Five Year Community Plan 	<ul style="list-style-type: none"> • Print additional promotional materials • Publicize the Five Year Plan goals/ progress in the NECRC newsletter • Review the Five Year Plan with NECRC staff • Convene a meeting of the partners to report/ hear on the progress made on the Five Year Plan (AGM event) 	<ul style="list-style-type: none"> • Materials are distributed within the north end • Feedback from staff and partners/ stakeholders on the progress 	<ul style="list-style-type: none"> • Increased awareness by North End residents of the progress made on the 5 year goals • Feedback from partners/ stakeholders is incorporated into the 5 year plan. • Five Year Community Plan (and update) is posted on the NECRC website 	<ul style="list-style-type: none"> • Increased awareness of programs and activities being offered in the North End • Increased community capacity and ownership for programs and activities in the north end

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3.2 NECRC Newsletter	<ul style="list-style-type: none"> • 14,000 newsletters are distributed 3 times per year throughout the north end 	<ul style="list-style-type: none"> • NECRC Staff • Community Contributions • Local Agencies 	<ul style="list-style-type: none"> • Work with staff, and other partners to plan and formulate a quarterly newsletter 	<ul style="list-style-type: none"> • Provide training to write articles • Meet with staff / partners to identify potential articles • Work with layout person to finalize format/layout • Send newsletter to printer • Distribute newsletter through Canstar (14,000 copies) • Increase newsletter to 6-8 page 	<ul style="list-style-type: none"> • Receive feedback from community through contact number • Distribute a random survey 	<ul style="list-style-type: none"> • Increased awareness of NECRC and its activities • Increased impact of renewal activities within the North End • Increase in the number of inquires about NECRC programs
3.3 NECRC Website 3.4 NERI Website	<ul style="list-style-type: none"> • NECRC and NERI websites are updated on a regular basis • Additional modes of communication are added: - facebook; twitter, blog • NECRC newsletters are posted • NERI funding programs posted • Employment opportunities with NECRC/NERI 	<ul style="list-style-type: none"> • NECRC staff 	<ul style="list-style-type: none"> • Coordinate website development and support staff to provide information on their respective program area 	<ul style="list-style-type: none"> • Provide training for staff to be able update website content quarterly • Work with individual staff members to develop website material for their program area • Maintain website on a regular basis 	<ul style="list-style-type: none"> • Track hits to the website 	<ul style="list-style-type: none"> • Effective communication tool for NECRC/ NERI to inform the community, funders, other organizations on the goals and progress of NECRC & NERI • NECRC newsletter is posted regularly • 5 year community plan is updated and posted on the website
4.1 Na!- NRF Fund- Resident Advisory Committee	<ul style="list-style-type: none"> • 9 residents meeting 10 times per year • approx 20 organizations per year present their proposals to the Advisory Committee • Review Criteria is reviewed and revised annually 	<p>Local reps from the north end:</p> <ul style="list-style-type: none"> • -William Whyte • North Point Douglas • SISTARS • Lord Selkirk Park • Dufferin • Inkster • St.John’s • NECRC Bd reps (2) • Neighbourhoods Alive! 	<ul style="list-style-type: none"> • Support the Advisory Committee to make recommendations to NA! On proposals submitted to the NRF fund- for 5 north end communities 	<ul style="list-style-type: none"> • Chair monthly meetings of the advisory com’ttee • Establish criteria in reviewing proposals • Ensure committee is representative of the north end • Organize and distribute packages • Provide documentation to NA! On committee’s recommendations 	<ul style="list-style-type: none"> • Feedback from the Advisory Committee • Feedback from NA! • Participation of residents at monthly meetings • Feedback from NA! Project proponents 	<ul style="list-style-type: none"> • Increased awareness of programs and activities operating and implemented in the north end • Increased community ownership and capacity for programs/ activities in the north end

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5.1 Small Grants Fund	<ul style="list-style-type: none"> • Approval of 70+ small grant projects per yr • Monitoring of projects to ensure projects completed by Dec 31/11 • 2 interim reports and 1 final report submitted to NA! 	<ul style="list-style-type: none"> • NA! Advisory Committee (9 community reps) • Province of Manitoba 	<ul style="list-style-type: none"> • Coordinate and support the Advisory Committee to review and approve Small Grant projects for the North End 	<ul style="list-style-type: none"> • Advertise the Small Grant Fund • Revise the small grant materials yearly • Discuss small grant projects with community stakeholders • Chair monthly advisory committee meetings • Monitor projects to confirm completion within guidelines and timelines • Complete administrative /reporting requirements 	<ul style="list-style-type: none"> • Through feedback from committee members, evaluation of project activities from stakeholders • Tracking of # of small grant approved and # of organizations who access the fund • Identifying the \$\$ that the small grant leverages for revitalization activities 	<ul style="list-style-type: none"> • Increased community capacity and ownership • Strategic partnerships are developed; • Increased communication and collaboration among community partners. • Increased # of organizations who access the small grants fund